



LGBTQ People and Allies Forum

A meeting of the LGBTQ People and Allies Forum will be held at the Guildhall on Tuesday 4 October 2022 at 7.00 pm

Agenda

1.	Welcomes, Introductions and Apologies
2.	Code of Conduct (Pages 3 - 4)
3.	Minutes of Previous Meeting (Pages 5 - 8)
4.	Domestic Abuse and Sexual Violence support Rachel Duncan (NDAS)
5.	Adult LGBTQ+ Peer support group Shona Marriot-Smith (Northampton Mind)
6.	Community Information Exchange
7.	Items for Future Meetings
8.	Date of Next Meeting

Queries Regarding this Agenda

If you have any queries about this agenda please contact Aimee Luck via the following:

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Or by writing to:

West Northamptonshire Council
The Guildhall
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Code of Conduct for the Forums

This Code of Conduct sets out the standards that the Forums expect of its members. It aims to provide members with an effective ethical framework in which to do business. It is not intended to be exhaustive, or to cover every eventuality, but sets out some common sense requirements to enable the forums to function smoothly and successfully.

It is the responsibility of the Chair to encourage and enable input from forum members, to ensure all voices are heard.

1. Meeting Etiquette

As an attendee you must comply with the following requirements and any others that may be stated from time to time:

- 1.1 Contribute positively to discussions concerning the issues of the meeting
- 1.2 Be friendly, polite, courteous and respectful at all times to fellow members, and others present
- 1.3 Not insult, abuse or use offensive language or behaviour
- 1.4 Comply with West Northants Councils Equal Opportunities Policy
- 1.5 Demonstrate actively that you are interested in and care about the issue that you are discussing and want to make a positive difference
- 1.6 Show respect for buildings, facilities and equipment being used
- 1.7 Speak only through the Chairman of the meeting and not interrupt, heckle, make distracting noises or gestures
- 1.8 Speak clearly into any microphone provided and comply with any instructions given about its use

2. Being Objective

- 2.1 Your own experience and views should inform, but not dominate or dictate how you participate.
- 2.2 If you have a specific issue with regards to a service matter to raise these can be discussed with a member of staff at the end of the meeting or you can ask for the appropriate officer details. Meetings attended by other residents are not the place to raise any issues of this nature.

2.3 Be Fair

2.4 You must have and show respect for the people you deal with, and take their circumstances and personal differences into account. This is about putting equality into practice. The key is simply to respect differences fairly, so that you do not exclude anyone, or treat anyone inappropriately or unfairly because of their particular circumstances.

Breaching the Code of Conduct

If any person's behaviour breaches this Code of Conduct, they will be required to leave the meeting and vacate the premises where it is being held. They will not be permitted to attend future meetings unless they provide satisfactory evidence to West Northants Council that they will comply with the Code – e.g. a letter of apology.

If you would like further information or if you would like to discuss the Code of Conduct please contact Vicki Rockall, Community Safety and Engagement Manager at vicki.rockall@westnorthants.gov.uk or on 01604 837074



LGBTQ People and Allies Forum

Minutes of a meeting of the LGBTQ People and Allies Forum held at Guildhall on Tuesday 17 May 2022 at 7.00 pm.

1. Welcomes, Introductions and Apologies

Matthew welcomed everyone to the meeting at the Guildhall again.

Present: Matthew (Co-chair), Belle, Zach (QSpace), Will (QSpace), Atlas (QSpace), Tish (QSpace/NBCT), Alex (NCF), Aimee (WNC)

Apologies from: Cllr Anna King, Leo, QStory and Jane.

2. Code of Conduct

Matthew reminded all of the code of conduct.

3. Minutes of Previous Meeting

Actions picked up from previous minutes:

- A card was sent to Lee's family on behalf of the Forum
- Several people interested in the 'care of older LGBTQ people' meeting. Dates are being considered and a meeting will be planned in the coming weeks. *Aimee will share details to forum should anyone else wish to join the discussion.*
- Carried over – Aimee to offer LGBTQ support to the Women at Risk project. *Followed up and advised not required at this time.*
- Kit and Helen to liaise re Youth QFilm involvement – no update.
- Have a go days with Northants Fire and Rescue has been shared to Forum recently. If you would like to book onto the session you can do so [here](#).
- Stall booked for LGBTQ Forum at refugee Week event; Thursday 23 June.

4. Perinatal and Maternal Mental Health Team

NHFT staff visited previously and were due to attend to give an update on the services. Unfortunately, staff were unable to attend the session last minute. **Action: Aimee to request an update to circulate to the forum.**

5. Diversity and Inclusion

Unfortunately, African Rainbow Family were unable to join due to meeting time.

Action: Aimee to liaise with African Rainbow Family for a date to set up a separate meeting to discuss the agenda item with them. Aimee to share for forum attendance once agreed.

Q Space have recently delivered some training to Northampton Black Communities Together (NBCT). Very much started from the basics and will look to deliver more

training in the future. Discussed that many people of colour (POC) who are LGBTQ are not out to their families and need support and resources so will continue to forward information to raise awareness in this group.

Advised that when a speaker joins a session, NBCT have a follow up meeting and workshops to build on the initial session.

6. Community Information Exchange

NCF information:

- The Compton fund is limited this year, it currently has just over £10,000 available, it will be open for applications of up to £5,000 and the next deadline is 7th October. Applications will go to a panel at the end of November and applicants will be notified of the funding decision in the first week or so of December.
- The Constance Travis Endowment Fund for Northamptonshire will be opening for applications in June and awarding grants from July onwards. This will be a rolling programme, with no set deadlines and organisations will be able to apply for up to £3,000. Projects would need to be linked to one of the following local goals – no poverty, zero hunger, good health and wellbeing, quality education, gender equality, decent work and economic growth, reduced inequalities, sustainable communities, climate action and peace, justice and strong institutions.
- Queen's Institute Relief Fund for Northampton - grants up to £5000 for projects based in Northampton that are all about improving health and wellbeing. The next deadline for applications is Friday 5th August
- The Welcome Fund for Northamptonshire should hopefully be opening soon, which will provide grants to community groups and charities to provide a broad range of assistance to address hardship for refugees and/or people seeking asylum

In addition to information above, shared in the meeting, NCF are also looking to recruit a new Programmes Officer to join the Grants Team -

<https://www.ncf.uk.com/about-us/vacancies>

QSpace:

- Assemblies taking place in Deanshangar and Roade ahead of Deanshangar village Pride event on 13 August. QSpace are working with them to upskill as many organisations in the area as possible including schools.
- Pride shop will be in the Grosvenor space from Wednesday 22 June to Monday 27 June.
- Friday 24 June – “Whats God got to do with it?” talk at Delapre Abbey. Premise being that LGBTQ shouldn't be a barrier to faith but sometimes can be. Currently looking for additional speakers of different faiths. **Action: Aimee to introduce QSpace to Surendra, chair of NIFF.**
- Arranging a countywide prom at Delapre for LGBTQ young people from Corby LGBT, Hide and Seek, QSpace and Out There (Willingborough), funded by NCF.
- Sunday 3rd July – hoping to host a Trans Pride Picnic in Becket's Park (TBC).

General information/Individual information sharing:

- Star Wars exhibition on display in the museum until September.
- Transport Day at Abington museum on Friday 25 June
- QSpace have 127 squares of 'what pride means to you' from the community that they would like to create an art piece from and have as a roaming display across multiple venues in the future.
- TIM group (trans support) meeting on a Sunday monthly – following dates set; 12 June, 31 July, 21 August. Facebook group – Transpiration.
- Trying to reactivate a group at Café Banglar, Rushden – aiming for first Friday in July.
- Birmingham Belles restarting, 3rd Saturday of each month after short time on hold.
- Safe Haven in Cornwall (trans support) that meet in the 'BatCave' will be doing Bat cave on tour and coming to Pink Punters MK 10/11 June 2022.

Northampton Pride 2022:

Northampton Pride on Sunday 26 June on the Market Square. Parade setting off from 11am and returning to market square for 11.30 to start the stage programme. Sponsors are all confirmed and will be made public on 1st June. <https://www.westnorthants.gov.uk/events/northampton-pride> page is due to be updated with the Pride month Calendar and social media events will be launched soon with committee partners invited as co-hosts of the events.

Northants Police:

Hate Crime Guidance issued to Police forces advised reports be recorded by birth gender. Northants Police have rejected the guidance and will be recording reports by chosen identity.

Question raised as to whether this applies to binary people only? **Action: Matthew to follow up.**

QStory:

Information sent by email shared with the Forum regarding the next meeting on Sunday 22 May at 4.30pm. The theme for the anthology is 'hope'. If you want to get involved in future meetings please contact northamptonqueerlitfest@gmail.com

7. **Items for Future Meetings**

Sub group meetings to be arranged for

- Care of older LGBTQ people in Northamptonshire
- Diversity and Inclusion

8. **Date of Next Meeting**

Tuesday 12 July – social venue tbc

The meeting closed at 20:05

Chair: Matthew Toresen

Date: 25.5.2022